

INTERACTIVE SESSION

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Questions

&

Answers



INTERACTIVE SESSIONS

- Describe what affirmative action is?
- What's the difference between equal opportunity and affirmative action policies?
- Is affirmative action a form of reversed discrimination?



INTERACTIVE SESSIONS



- Do you support affirmative action? Why or why not?
- If you support affirmative action, should it be continued forever or discontinued at some point?
- Suppose there is an opening in your Department for appointment of a new professor, and you mentioned it to a friend of yours on the job market – would that be a discrimination?



Interactive session



- What if my friend is a White male – would that be discriminatory?
- What if my friend is a woman of different colour – would that be affirmative action?
- Should affirmative action include new immigrants?
- How successful has affirmative action been in correcting inequalities?





Interactive sessions

- Is affirmative action best administered according to the degree of inequality? If so, which group should come first?
- Are there any way(s) that affirmative action can be improved?
- How should schools and employees choose between an African-American male job candidate and a White female job candidate?





INTERACTIVE SESSIONS

- Should affirmative action be continued for groups after they've reached parity (e.g. Asian students who are equal to or ahead of Whites)?
- If an institution wants to increase intellectual diversity, is it reasonable to use race and gender as markers for how people think, or does that just perpetuate racial and gender stereotypes?



**THANK YOU
FOR YOUR
ATTENTION**

